

EXHIBIT A

| JOB TITLE | BASE 01/01/2008 | BASE 01/01/09 | PLUS 3%= | ADJUSTED 01/01/09 BASE |
|----------------------------|-----------------|---------------|----------|------------------------|
| ADMINISTRATIVE ASSISTANT | 3,395.81 | 3,646.82 | 109.4 | 3,756.22 |
| COURT CLERK | 4,450.13 | 4,485.25 | 134.56 | 4,619.81 |
| CITY CLERK | 5,455.16 | 5,515.65 | 165.47 | 5,681.12 |
| PURCHASING COORDINATOR | 5,361.67 | 5,702.98 | 171.09 | 5,874.07 |
| CONVENTION CENTER DIRECTOR | 5,467.11 | 5,815.13 | 174.45 | 5,989.58 |
| FINANCE DIRECTOR | 6,176.12 | 6,666.88 | 200.01 | 6,866.89 |
| PUBLIC WORKS DIRECTOR | 6,472.64 | 7,206.22 | 216.19 | 7,422.41 |
| CHIEF OF POLICE | 6,733.67 | 7,206.22 | 216.19 | 7,422.41 |
| DEPUTY CHIEF OF POLICE | 6,243.67 | 6,683.10 | 200.49 | 6,883.59 |
| FIRE CHIEF | 6,733.80 | 7,206.22 | 216.19 | 7,422.41 |
| LIBRARY DIRECTOR | 5,181.12 | 5,403.45 | 162.1 | 5,565.55 |

REVISED 04/23/2009