



CITY OF OCEAN SHORES, WASHINGTON 98569

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FIRE AND EMERGENCY CARE
DEPARTMENT
676 Pt. Brown Ave. NE.
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POLICE DEPARTMENT
577 Pt. Brown Ave. NW
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PUBLIC LIBRARY
573 Pt. Brown Ave. NW
PO Box 669
360/289-3919
FAX 360/289-4318

MUNICIPAL COURT
710 Pt. Brown Ave. NE
PO Box 909
360/289-2486
FAX 360/289-2022

PUBLIC WORKS
PO Box 909
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UTILITY BILLING
800 Anchor Ave NW
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PERMIT CENTER
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PO Box 909
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BUSINESS LICENSING
800 Anchor Ave. NW
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CODE ENFORCEMENT/
ANIMAL CONTROL
710 Pt. Brown Ave. NE
PO Box 909
360/289-2754 ext. 108
FAX 360/289-2022

AMBULANCE BILLING
676 Pt. Brown Ave. NE
PO Box 100
360/289-1435
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May 29, 2009

Mr. Russ Walpole
Teamsters Local Union No. 252
217 East Main Street
Centralia, Washington 98531

Re: City of Ocean Shores Public Works and Clerical Collective Bargaining Unit
Contracts

Russ
Dear Mr. Walpole:

As you may remember from our discussions last December, expenditures in our 2009 city budget exceeded revenues and was only balanced by using the reserve funds. So far this year the City of Ocean Shores 2009 budget is experiencing a decrease of revenue that is further exasperating our financial posture. The City has received agreement from groups of employees not represented by Local 252 that they will forego some compensation in order to assist the City in addressing its financial problems. The City needs to similarly achieve reductions in costs incurred by the two collective bargaining units represented by Local 252, which are the subject of this letter.

Exercising the authority recognized in Articles 10.2.1 of both contracts, the City has determined that unless the bargaining units involved will agree to forego for the rest of 2009 receipt of the COLA increase granted January 1, 2009 (§7.1.4), the City will initiate furloughs of employees in both bargaining units. Effectively, the City will institute a program of furloughs of bargaining unit employees unless the bargaining units are willing to forego the 2009 COLA increases as of 1 January 2009. Hopefully, both bargaining units will agree to help the City address its financial problems without the need for furloughs, as have other City employee groups.

Because the City needs to address its financial situation quickly, I request that Local 252 advise me within one week of the date of this letter whether either bargaining unit is, or both bargaining units are, willing to forego COLA increases as of 1 January 2009.

Under the auspice of being fair to all employees, I would also request that you talk with members of the Police bargaining unit and ask them to forgo their 2009 COLA increase also.

Sincerely,


LaDean W. Bunkers
Mayor